A11s/991

Area Wage Survey
Alaska
July 1991

U.S. Department of Labor
Bureau of Labor Statistics
Summary
August 1991

This summary presents results of a July 1991 survey of occupational wages and employee benefits in the State of Alaska. This is 1 of over 110 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communications, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 121 establishments employing 35,689 workers was selected to represent 427 establishments employing 75,243 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for word processors, word processor supervisors, computer operators, computer programmers, computer systems analysts, drafters, and electronics technicians.

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Table 1. Hourly earnings[1] of selected occupations in Alaska, July 1991

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																				
		Mean	Median	Middle range	5.00 and under 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 – 23.00	23.00 – 24.00	24.00 – 26.00	26.00 – 28.00	28.00 – 30.00	30.00 and over
Accounting clerks	533	11.50	11.00	9.55–12.74	-	-	4	50	104	103	102	41	35	19	43	16	9	-	2	5	-	-	-	-	-	-	-
Accounting clerks I	19	9.73	10.10	8.37–11.30	-	-	3	4	1	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks II	320	10.73	10.44	9.50–11.44	-	-	1	37	80	75	64	29	13	4	9	6	2	-	-	-	-	-	-	-	-	-	-
Accounting clerks III	113	13.38	13.50	11.75–15.00	-	-	-	1	4	10	24	6	14	15	32	1	6	-	-	-	-	-	-	-	-	-	-
Accounting clerks IV	36	15.01	15.27	11.76–16.86	-	-	-	-	-	8	1	6	2	-	2	9	1	-	2	5	-	-	-	-	-	-	-
File clerks	28	7.97	7.80	6.95– 8.74	-	7	9	6	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks I	22	7.66	7.56	6.82– 8.70	-	7	5	6	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators	99	11.08	11.50	9.00–13.00	-	5	3	18	6	11	15	4	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators I	35	8.76	8.75	8.31– 9.95	-	4	3	15	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators II	64	12.35	13.00	11.50–13.00	-	1	-	1	1	3	15	4	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Payroll clerks	79	12.10	12.13	10.00–14.00	-	-	-	2	10	20	5	12	8	17	4	-	1	-	-	-	-	-	-	-	-	-	-
Receptionists	28	11.15	10.56	8.20–13.13	-	3	2	3	-	6	2	-	6	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries	233	14.49	14.02	12.45–16.27	-	-	-	1	9	14	20	30	24	57	10	20	14	21	1	8	1	-	-	3	-	-	-
Secretaries II	99	13.29	13.25	11.60–14.24	-	-	-	1	6	11	9	16	23	14	2	7	10	-	-	-	-	-	-	-	-	-	-
Secretaries III	93	15.45	14.31	14.00–18.26	-	-	-	-	-	-	8	12	1	38	2	4	3	16	-	6	-	-	-	3	-	-	-
Secretaries IV	23	15.26	15.08	14.20–16.70	-	-	-	-	-	-	1	2	-	5	5	9	1	-	-	-	-	-	-	-	-	-	-
Secretaries V	10	18.90	18.52	- -	-	-	-	-	-	-	-	-	-	-	1	-	-	5	1	2	1	-	-	-	-	-	-
Switchboard operators	103	10.00	9.96	9.53–10.50	-	1	3	-	54	28	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	61	10.50	10.00	8.60–11.55	-	2	9	5	14	7	11	3	-	3	6	-	1	-	-	-	-	-	-	-	-	-	-
Typists	13	10.74	10.84	- -	-	1	-	1	1	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists II	11	10.52	10.64	- -	-	1	-	1	1	4	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	80	12.07	12.50	12.05–13.00	-	-	3	6	1	3	4	36	21	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Word processors I	11	9.23	8.50	- -	-	-	3	5	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators	93	14.73	15.89	10.95–18.74	-	-	2	5	7	11	5	9	4	1	3	8	2	34	2	-	-	-	-	-	-	-	-
Computer operators II	33	10.73	10.90	9.36–11.54	-	-	-	5	7	11	3	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Computer programmers	90	18.43	17.85	17.67–19.05	-	-	-	-	-	-	-	-	6	2	5	2	39	13	4	5	5	2	1	6	-	-	-
Computer programmers III	15	18.65	18.15	16.85–20.12	-	-	-	-	-	-	-	-	-	-	2	2	-	5	2	2	-	2	-	-	-	-	-
Computer systems analysts	66	25.20	23.86	20.80–27.99	-	-	-	-	-	-	-	-	-	-	-	1	4	3	3	6	3	3	13	11	6	2	*11
Computer systems analysts II	38	25.62	24.00	23.86–26.97	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	2	13	9	5	-	5
Drafters	52	17.00	16.00	15.75–17.78	-	-	-	-	-	-	-	2	4	2	16	11	6	2	-	3	-	1	5	-	-	-	-
Drafters IV	32	16.07	15.75	15.75–16.01	-	-	-	-	-	-	-	-	3	2	15	9	-	-	-	3	-	-	-	-	-	-	-
Electronics technicians:																											
Electronics technicians II	53	20.12	18.20	16.85–23.50	-	-	-	-	-	-	-	-	-	-	5	9	7	9	2	2	-	2	13	-	-	-	4
General maintenance workers	145	12.34	12.00	10.39–14.10	-	-	4	5	1	53	4	32	4	9	6	27	-	-	-	-	-	-	-	-	-	-	-
Maintenance carpenters	9	17.78	17.00	- -	-	-	-	-	-	-	-	-	-	-	-	-	7	-	1	1	-	-	-	-	-	-	-
Maintenance electricians	10	20.93	18.20	- -	-	-	-	-	-	-	-	-	-	-	-	2	-	6	-	-	-	-	-	-	-	-	*2
Motor vehicle mechanics	297	17.47	17.59	15.50–17.59	-	-	-	-	-	1	1	5	14	12	75	30	100	12	5	4	8	3	-	18	9	-	-

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Alaska, July 1991 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																				
		Mean	Median	Middle range	5.00 and under 6.00	6.00 – 7.00	7.00 – 8.00	8.00 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 – 22.00	22.00 – 23.00	23.00 – 24.00	24.00 – 26.00	26.00 – 28.00	28.00 – 30.00	30.00 and over
Guards	410	11.62	11.10	9.00–15.70	33	32	34	2	44	54	15	–	34	–	162	–	–	–	–	–	–	–	–	–	–	–	–
Guards I	174	7.85	7.87	6.00– 9.46	33	32	34	2	44	14	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	769	7.81	7.00	6.00– 9.61	33	304	117	89	134	30	38	16	6	–	–	2	–	–	–	–	–	–	–	–	–	–	–
Power-truck operators:																											
Forklift operators	33	13.57	12.44	11.35–12.44	–	–	–	–	7	–	8	10	–	–	–	2	–	–	–	–	–	6	–	–	–	–	–
Receivers	50	9.38	8.95	8.95– 9.37	–	–	–	31	9	9	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers	757	15.87	17.54	13.25–18.25	–	1	6	74	17	15	7	18	78	36	55	42	57	221	86	2	10	34	–	–	–	–	–
Truckdrivers, light truck	88	8.60	8.00	8.00– 8.95	–	1	6	70	2	3	–	–	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers, medium truck	38	10.51	10.00	9.00–12.00	–	–	–	4	14	6	2	5	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers, tractor-trailer	207	17.29	17.37	14.50–19.15	–	–	–	–	1	1	5	6	25	19	22	5	22	1	75	1	–	24	–	–	–	–	–
Warehousemen	502	14.10	12.50	10.00–17.26	–	–	3	48	62	71	35	70	33	1	39	–	47	1	4	12	7	14	–	38	13	3	1

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 1 at 30.00 to 32.00; 2 at 32.00 to 34.00; 1 at 34.00 to 36.00; 4 at 36.00 to 38.00; and 3 at 38.00 and over.

[4] Workers were distributed as follows: 1 at 30.00 to 32.00; and 1 at 34.00 to 36.00.

Table 2. Annual paid holidays for full-time workers in Alaska, July 1991

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	17	4
In establishments providing paid holidays	83	96
Number of holidays:		
3 half days	[1]	[1]
4 half days	[1]	-
6 half days	1	[1]
8 half days	5	[1]
9 half days	7	-
1 holiday	-	[1]
2 holidays	2	-
Plus 5 half days	3	-
Plus 6 half days	[1]	[1]
4 holidays	3	2
5 holidays	1	[1]
6 holidays	15	8
7 holidays	11	7
Plus 2 half days	-	1
8 holidays	11	11
9 holidays	3	11
Plus 2 half days	-	[1]
10 holidays	14	12
11 holidays	2	14
Plus 1 half day	1	2
Plus 2 half days	1	21
12 holidays	2	6
13 holidays	1	2
Average number of paid holidays where provided (in days)	7.2	9.7

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Alaska, July 1991

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	17	4
In establishments providing paid vacations	83	96
Length-of-time payment	82	96
Percentage payment	1	-
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	4	(3)
1 week	15	13
Over 1 and under 2 weeks	2	14
2 weeks	1	3
Over 2 and under 3 weeks	(3)	2
3 weeks	(3)	(3)
6 weeks		
1 year of service:	28	11
1 week	8	1
Over 1 and under 2 weeks	33	53
2 weeks	-	8
Over 2 and under 3 weeks	5	12
3 weeks	1	3
Over 3 and under 4 weeks	4	3
4 weeks	3	6
Over 4 and under 5 weeks	(3)	(3)
5 weeks	(3)	(3)
6 weeks	(3)	(3)
9 weeks		
2 years of service:	8	5
1 week	4	(3)
Over 1 and under 2 weeks	44	53
2 weeks	13	9
Over 2 and under 3 weeks	8	9
3 weeks	1	(3)
Over 3 and under 4 weeks	-	1
4 weeks	4	16
Over 4 and under 5 weeks	(3)	(3)
5 weeks	1	2
6 weeks	(3)	(3)
7 weeks	(3)	(3)
Over 9 weeks		
3 years of service:	7	(3)
1 week	(3)	(3)
Over 1 and under 2 weeks	43	49
2 weeks	14	3
Over 2 and under 3 weeks	9	17
3 weeks	5	7
Over 3 and under 4 weeks		
3 years of service: –Continued		
4 weeks	-	2
Over 4 and under 5 weeks	4	18
5 weeks	(3)	(3)
6 weeks	1	2
8 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
5 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	12	14
Over 2 and under 3 weeks	14	3
3 weeks	35	47
Over 3 and under 4 weeks	2	2
4 weeks	2	6
Over 4 and under 5 weeks	4	2
5 weeks	3	4
Over 5 and under 6 weeks	2	12
6 weeks	2	5
Over 6 and under 7 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
10 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	7	4
Over 2 and under 3 weeks	(3)	(3)
3 weeks	28	27
Over 3 and under 4 weeks	8	2
4 weeks	20	39
Over 4 and under 5 weeks	4	2
5 weeks	3	3
Over 5 and under 6 weeks	-	1
6 weeks	3	7
Over 6 and under 7 weeks	1	10
Over 7 and under 8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
15 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	4	1
Over 2 and under 3 weeks	(3)	(3)
3 weeks	17	14
Over 3 and under 4 weeks	1	(3)
4 weeks	37	55
Over 4 and under 5 weeks	9	2
5 weeks	3	4
Over 5 and under 6 weeks	1	1
6 weeks	3	7
Over 6 and under 7 weeks	1	10
8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
20 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	4	1
Over 2 and under 3 weeks	(3)	(3)
3 weeks	11	12
4 weeks	31	45
Over 4 and under 5 weeks	7	2
5 weeks	17	16
Over 5 and under 6 weeks	1	1
6 weeks	3	7
Over 6 and under 7 weeks	1	10
8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
25 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	4	1
Over 2 and under 3 weeks	(3)	(3)
3 weeks	11	12
4 weeks	31	44
Over 4 and under 5 weeks	7	2
5 weeks	13	15
Over 5 and under 6 weeks	1	1
6 weeks	8	9
Over 6 and under 7 weeks	1	10
8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
30 years of service:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	4	1
Over 2 and under 3 weeks	(3)	(3)
3 weeks	11	12
4 weeks	31	44
Over 4 and under 5 weeks	7	2
5 weeks	11	12
Over 5 and under 6 weeks	1	1
6 weeks	10	13
Over 6 and under 7 weeks	1	10
8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)
Maximum vacation available:		
1 week	6	-
Over 1 and under 2 weeks	(3)	(3)
2 weeks	4	1
Over 2 and under 3 weeks	(3)	(3)
3 weeks	11	12
4 weeks	31	44
Over 4 and under 5 weeks	7	2
5 weeks	11	12
Over 5 and under 6 weeks	1	1
6 weeks	10	13
Over 6 and under 7 weeks	1	10
8 weeks	1	2
9 weeks	(3)	(3)
Over 9 weeks	(3)	(3)

See footnotes on page 6.

FOOTNOTES

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service.

[2] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

[3] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Alaska, July 1991

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	92	99
Life insurance	75	92
Noncontributory plans	68	85
Accidental death and dismemberment insurance	70	74
Noncontributory plans	61	69
Sickness and accident insurance or sick leave or both	72	84
Sickness and accident insurance	38	36
Noncontributory plans	34	32
Sick leave (full pay and no waiting period)	37	59
Sick leave (partial pay or waiting period)	18	5
Long-term disability insurance	31	47
Noncontributory plans	28	45
Hospitalization, surgical, and medical insurance	90	99
Noncontributory plans	82	64
Health maintenance organizations	5	6
Noncontributory plans	(*)	4
Dental care	85	94
Noncontributory plans	80	80
Vision care	42	65
Noncontributory plans	34	48
Alcohol and drug abuse treatment	87	98
Noncontributory plans	80	63
Hearing care	30	48
Noncontributory plans	25	32
Retirement plans	80	91
Noncontributory plans	52	78
Pension	71	81
Noncontributory plans	49	69
Lump sum	18	18
Noncontributory plans	4	15
Other	1	(*)
Noncontributory plans	-	-

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Federally required plans such as Social Security and railroad retirement are excluded. Benefit plans legally required by State governments, however, are included.

* Less than 0.5 percent.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Alaska,[1] July 1991

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	427	121	75,243	100	28,439	6,512	35,689
Manufacturing	50	121	34	22,400	30	4,503	801	8,492
Nonmanufacturing[6]	50	306	87	52,843	70	23,936	5,711	27,197

[1] The 'workers within scope of survey' estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

Alaska (statewide)
Albany, GA
Albany-Schenectady-Troy, NY
Albuquerque, NM
Alexandria-Leesville, LA
Alpena-Standish-Tawas City, MI
Ann Arbor, MI
Asheville, NC
Atlantic City, NJ
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
Chattanooga, TN-GA
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Clarksville-Hopkinsville, TN-KY
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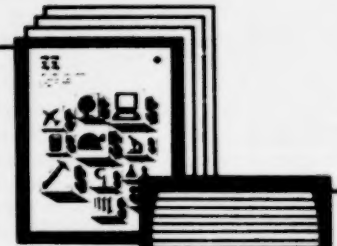

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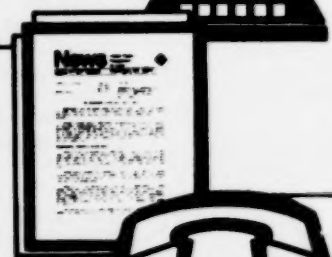

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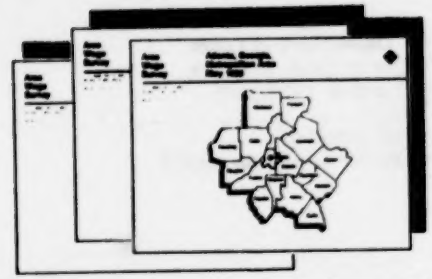

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